



Employers may **pledge a job at any time during the year.**

See our **Georgia Summer Heat** pledge a job form. Your pledge gives us an advantage in knowing which companies will have a job placement for our teens.

If you want to **request** a Teens Like Me Intern please submit a **Request an Intern** application.

Benefits to Our Employers/Partners

Employers can provide our teens with important early work experiences, while gaining an ambitious and eager-to-learn young worker.

Financial responsibility

One of the greatest benefits of teenagers having jobs is that they learn to manage money and know the value of it. Having a job teaches teenagers that to earn money they need to do hard work, so they are more likely to be responsible with the money they get and to spend it on items they really want or need.

Teamwork

Although children often start to learn to work with others in school and sports, a job can further teenagers' abilities to work as a team. In most jobs it's necessary for teens to work with others, because most of the places that hire them are team environments. The work that they do will involve working around or with other people, including customers and coworkers. Employers expect teenage employees to have a positive attitude and to get along with others, even with individuals whose personalities would not ordinarily mesh well with theirs. Through jobs, teenagers learn to deal with all types of people, a skill which will help them in school and in their future careers.

Work skills

Along with values that will be important to them later in life, teenagers can learn work skills that will benefit them in their future jobs. Even though many jobs involve labor-intensive tasks, there are important skills to learn from summer jobs. One marketable skill that teens can learn in many jobs is customer service. Being able to deal with customers' problems, listening to them and taking in what they are saying, is an important skill in any number of careers, including computer services, marketing and advertising. Other skills teens learn are getting to work on time, dressing for success, and learning to start and complete projects and tasks are critical skills that teens need in order to become successful adults in the workforce.

College

Teenagers who have had part-time jobs may be more marketable to colleges, as well. While most colleges do look at grades and test scores first, extracurricular activities can be part of their decisions as well. A teenager can show that he or she has already demonstrated independence through the jobs he or she has worked. The presence of a job on a college application can show that the applicant is able to work with others or alone, is able to show up on time, and have many of the values that colleges are looking for.